

Description of the principal adverse impacts on sustainability factors: xista science venture (EuVECA) GmbH&Co KG 30.06.2024

Indicators applicable to investments in investee companies							
Adverse sustainability indicator	Metric	Unit	Impact 2023	Impact 2022	Explanation	Actions taken, and actions planned, and targets set for the next reference period	
CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS							
Greenhouse gas emissions	1. GHG emissions	Scope 1 GHG emissions	tCO2e	0.005 tCO2e	N/A	xista science ventures invests in early-stage tech companies for which conducting a measurement of GHG emissions or carbon footprint is premature. Values expressed in Scope 1 and Scope 2 GHG emissions pertain to only one investee	xista science ventures will encourage decrease of carbon footprint
		Scope 2 GHG emissions	tCO2e	5.06 tCO2e	N/A		
		Scope 3 GHG emissions	tCO2e	N/A	N/A		
		Total GHG emissions	tCO2e	5.065tCO2e	N/A		
	2. Carbon footprint	Carbon footprint	tCO2e / million [currency] invested	Not relevant	N/A		
		3. GHG intensity of investee companies	GHG intensity of investee companies	tCO2e / million [currency] of revenue	Not relevant		
4. Exposure to companies active in the fossil fuel sector	Share of investments in companies active in the fossil fuel sector	%		0%	xista science ventures does not invest in fossil fuel sector	N/A	
	5. Share of non-renewable energy consumption and production	Share of non-renewable energy consumption and non-renewable energy production of investee companies from non-renewable energy sources compared to renewable energy sources, expressed as a percentage of total energy sources	%	39%	N/A	Approximately 40% of our investees measure their energy consumption, and 39% of this is derived from renewable energy sources. Most of our investees are pre-revenue, early-stage companies with headquarters in co-working spaces. For them, it is particularly difficult to measure energy consumption and the portion that is renewable.	Since most of the energy consumption measurement will derive from estimation we will provide our investees to calculate it and we will encourage use of renewable energies
		6. Energy consumption intensity per high impact climate sector	Energy consumption in GWh per million EUR of revenue of investee companies, per high impact climate sector	GWh / million EUR of revenue (per sector)	Not relevant	N/A	None of the companies in xista science ventures portfolio operates in high impact climate sector
Biodiversity	7. Activities negatively affecting biodiversity-sensitive areas	Share of investments in investee companies with sites/operations located in or near to biodiversity-sensitive areas where activities of those investee companies negatively affect those areas	%	Not relevant	N/A	None of the companies in xista science ventures portfolio operates in biodiversity-sensitive areas	N/A
Water	8. Emissions to water	Tonnes of emissions to water generated by investee companies per million EUR invested, expressed as a weighted average	# tonnes / million EUR invested	Not relevant	N/A	None of the companies in xista science ventures portfolio generates emission to water	N/A
Waste	9. Hazardous waste and radioactive waste ratio	Tonnes of hazardous waste and radioactive waste generated by investee companies per million EUR invested, expressed as a weighted average	# tonnes / million EUR invested	Not relevant	N/A	None of the companies in xista science ventures portfolio generates hazardous waste and radioactive waste ration	N/A
INDICATORS FOR SOCIAL AND EMPLOYEE, RESPECT FOR HUMAN RIGHTS, ANTI-CORRUPTION AND ANTI-BRIBERY MATTERS							
Social and employee matters	10. Violations of UN Global Compact principles and Organisation for Economic Cooperation and Development (OECD) Guidelines for Multinational Enterprises	Share of investments in investee companies that have been involved in violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	%	See explanation	N/A	None of our investees explicitly adopt and adhere to the UN Global Compact principles. However, in 60% of investee companies, a privacy policy for employees and customers is in place; in 55%, a cyber security risk program is in place; 40% have health and safety policies; 30% have a code of conduct; 15% have implemented anti-discrimination and equal opportunities policies; 10% have implemented anti-corruption and anti-bribery policies; and 5% have implemented a human rights policy."	We will encourage investees to adopt policies, processes and compliance mechanism to company with UN Global Compact principles and OECD Guidelines for Multinational Enterprises
		Share of investments in investee companies without policies to monitor compliance with the UNGC principles or OECD Guidelines for Multinational Enterprises or grievance/complaints handling mechanisms to address violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	%	See explanation	N/A	See above	We will encourage investees to adopt and measures policies, processes and compliance mechanism to company with UN Global Compact principles and OECD Guidelines for Multinational Enterprises
	12. Unadjusted gender pay gap	Average unadjusted gender pay gap of investee companies	%	N/A	N/A	xista science ventures does not measure the gender pay gap	We will provide templates to measures gender pay gap and monitor it
	13. Board gender diversity	Average ratio of female to male board members in investee companies, expressed as a percentage of all board members	%		24%	N/A	xista science ventures will encourage investee to increase diversity in the board composition
14. Exposure to controversial weapons (anti-personnel mines, cluster munitions, chemical weapons and biological weapons)	Share of investments in investee companies involved in the manufacture or selling of controversial weapons	%	N/A	N/A	We don't invest in companies that have exposures to controversial weapons	N/A	